

The overarching vision of our business is to play a leading role in the creation of sustainable and resilient environments. Our ambition is to be at the forefront of consultancy through displaying innovation in sustainable design. In addition, we recognise the direct effect of our operations have on the local, regional and global environments. Furthermore, we recognise the indirect effect on those environments of the project work we undertake on behalf of our clients. Through our commitment to the principles of sustainability we devote appropriate resources to the delivery of sustainable practices across all of our operations and throughout our consultancy services. We believe we show leadership in ensuring a better environment and a more equitable and secure future.

We apply the principles of sustainability through:

- Implementing a coordinated integrated management system and reviewing our performance and objectives on an annual basis.
- Paying due regard to environmental laws and regulations and implementing codes of practice and keeping up to date through our knowledge management system.
- Ensuring continuous improvement in our environmental performance, recording and reporting environmental incidents and reporting our environmental impacts to international standards.
- Considering sustainability where appropriate in projects to give our clients confidence that our solutions will make a positive contribution to sustainability.

We monitor and report our sustainability performance in relation to:

- Our impact on climate change by measuring our carbon footprint.
- Our waste production by actively managing recyclable materials in our offices.
- Our purchase of materials by giving preference to the use of environmentally preferable goods and services where possible.
- Our use of transport by reducing unsustainable travel between offices and for each project we undertake.

These activities allow us to work with our all stakeholders to consider the impact of our operations and projects and to mitigate these effects through the use of the best technology in our contribution to sustainability.

The company reviews its environmental performance on a regular basis, sets targets and objectives for improvement and develops and implements actions plans in support of continuous improvement.

Signed:

A handwritten signature in black ink, appearing to read 'J Chubb'.

John Chubb - Managing Director

Date: 11 January 2011

Next review due January 2012