

Business in the

Community

co₂sense yorkshire™
carbon sense 2 commercial sense

Grontmij UK Ltd Feedback Report

The Yorkshire and Humber Environment Index is supported by CO2Sense, Yorkshire Forward's programme aimed at accelerating the development of a low carbon economy in the Yorkshire and Humber region.

The Environment Index assesses the extent to which responsible practices are embedded within an organisation's corporate strategy and operations. It provides a benchmark for organisations to evaluate their management and performance of their environmental impacts.

Index Overview

This feedback report presents the results of your organisation's participation in the 2010 Yorkshire and Humber Environment Index and will enable you to benchmark your performance against others in your sector and all participants of the Index.

This year a total of **101 organisations** in Yorkshire and Humber have taken part, up from 86 last year. The average score for participants this year is **60%**, down from last year's average of 63%. This is due to over 30% of participants being new entrants who traditionally score lower in their first year. Many organisations have also reported difficulties in making carbon savings in the current economic climate.

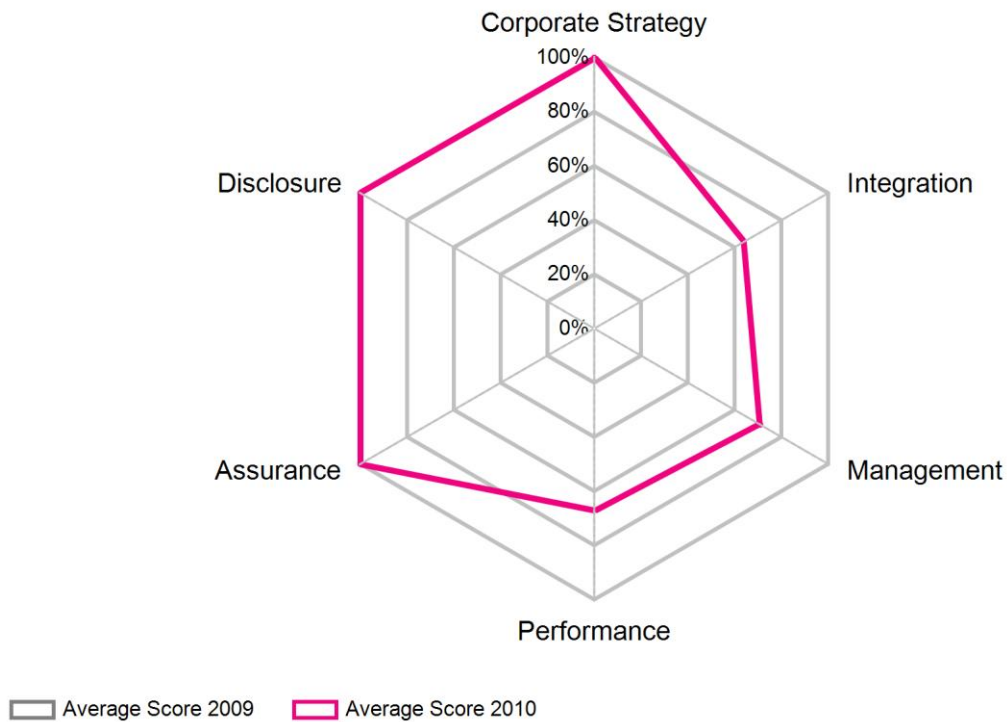
NB: When comparing annual results, please note that there have been changes and additions to Index questions between 2009 and 2010.

Name	Grontmij UK Ltd
2010 Score	71.5%
2010 Band	Bronze
2009 Score	n/a
2009 Band	n/a
Sector	Consultancy
Benchmarking comparators	Ove Arup and Partners (Leeds Office), White Young Green Plc

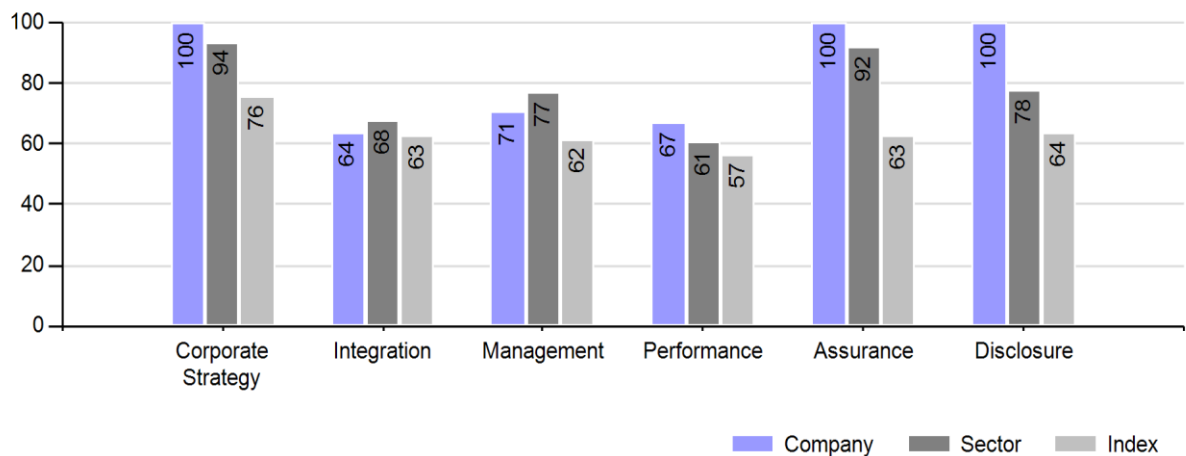
Please note that the performance bands are: Platinum >95%; Gold 90-95%; Silver 80-89%; Bronze 70-79% and all others <70%.

Top Level Results

This chart summarises your organisation's performance across each section of the Environment Index. If the Index was completed in 2009, this chart will also provide a year-on-year performance comparison.

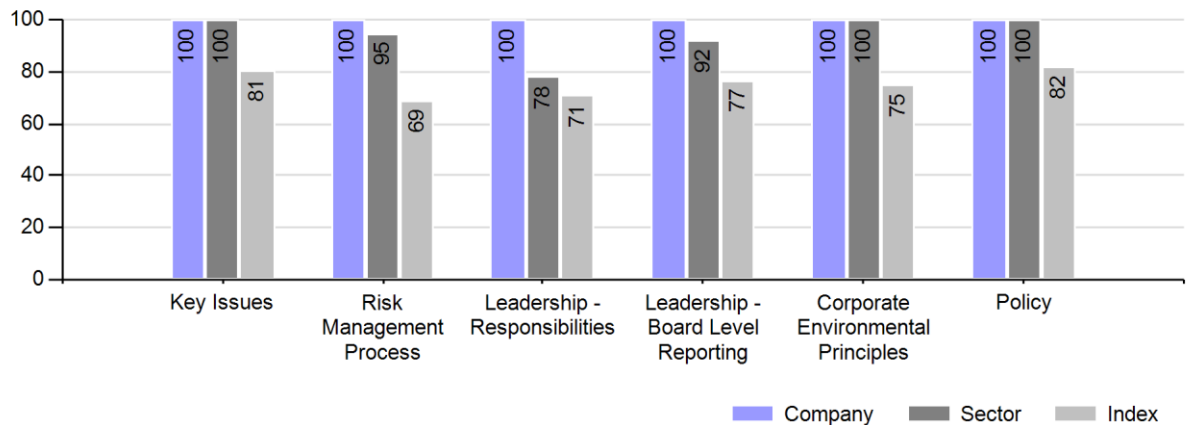


The following charts demonstrate how you compare with other organisations within your sector and all Index participants.

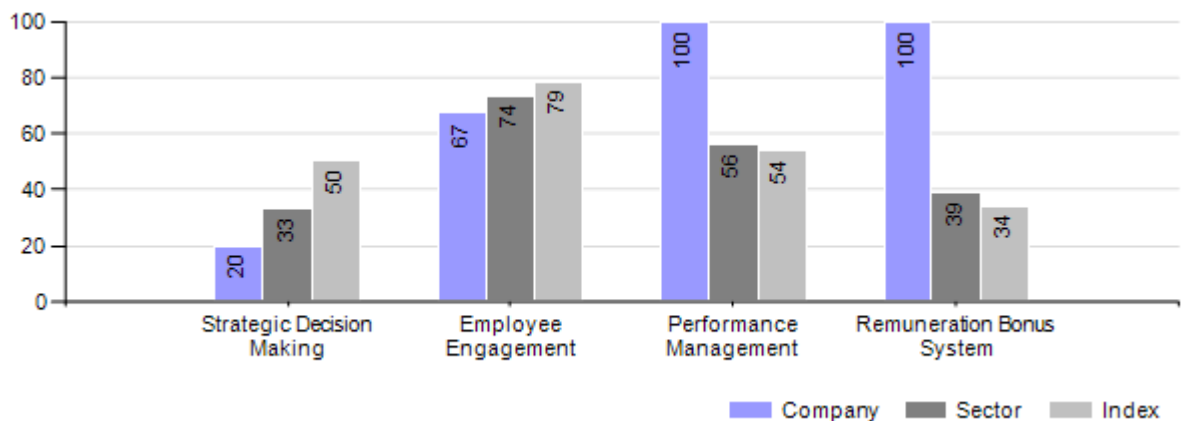


Results by Section

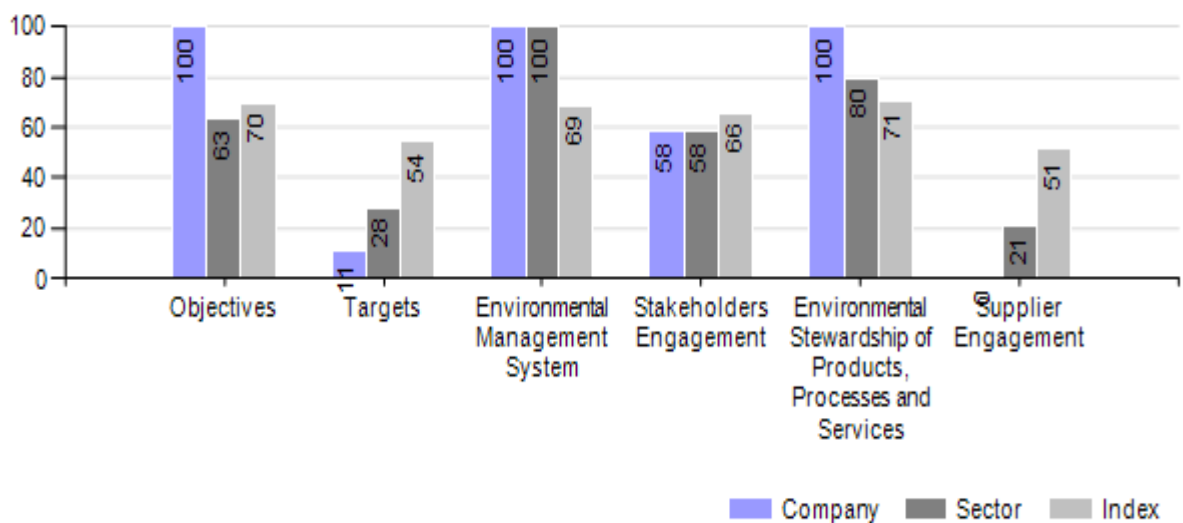
Corporate Strategy



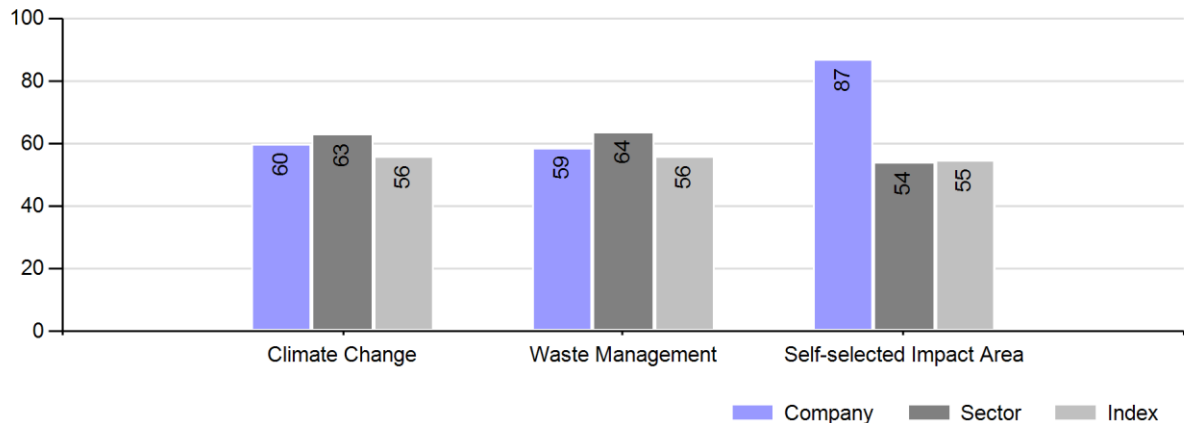
Integration



Environment Management



Environmental Performance and Impact



Assurance and Disclosure

It is important to ensure accuracy, relevance and reliability of any information provided within the Index survey, a growing number of organisations that take part in the Index have some form of assurance process in place:

- **68%** of Index participants have an established reporting criteria, with an established system for reporting and communicating information with a competent person with appropriate authority who has checked and signed-off that the information for this area is correct
- **24%** of Index participants also have their assurance process reviewed for effectiveness by an independent group audit or a third party verification

The ultimate test of assurance, with regards to information submitted with this survey, is whether companies would be prepared to share their submitted information:

- **62%** of Index participants made a commitment to put their individual Feedback Report into the **public domain**
- **72%** of Index participants made a commitment to share their full survey submission with **other Index participants**
- **57%** of Index participants made a commitment to disclose their submission to the **investment community**

Detailed Breakdown

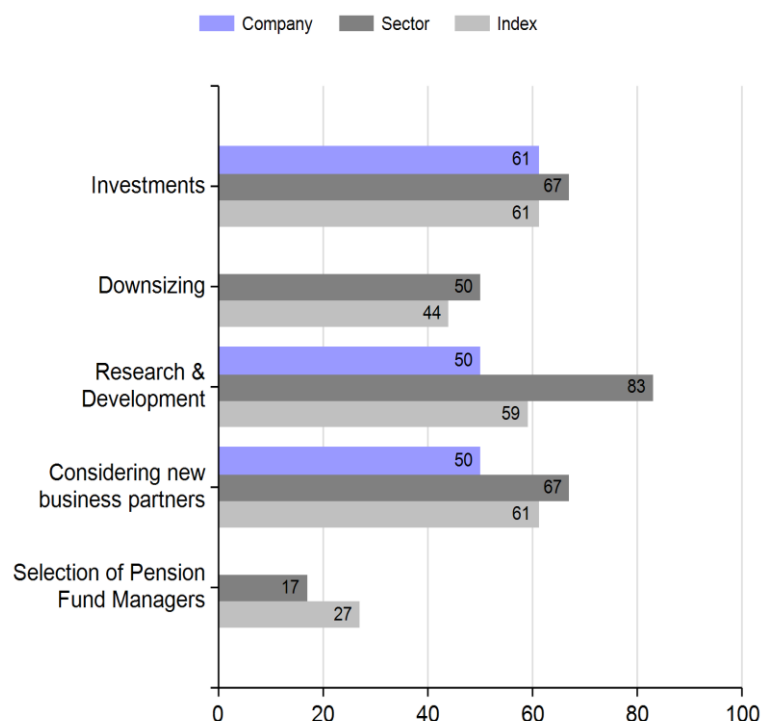
Corporate Strategy

- **91%** of Index participants have demonstrated **strong leadership** to address environmental issues by having a board member with specific environmental responsibility
- 2010 saw **energy consumption** as the primary key issue. **Climate change** and **waste management** were also of significant concern for this year's participants
- **81%** of participants have **corporate principles** that define its commitments to stakeholders on environmental issues and **92%** have an **environmental policy** that is relevant to the organisation's activities

Integration

Strategic Decision Making

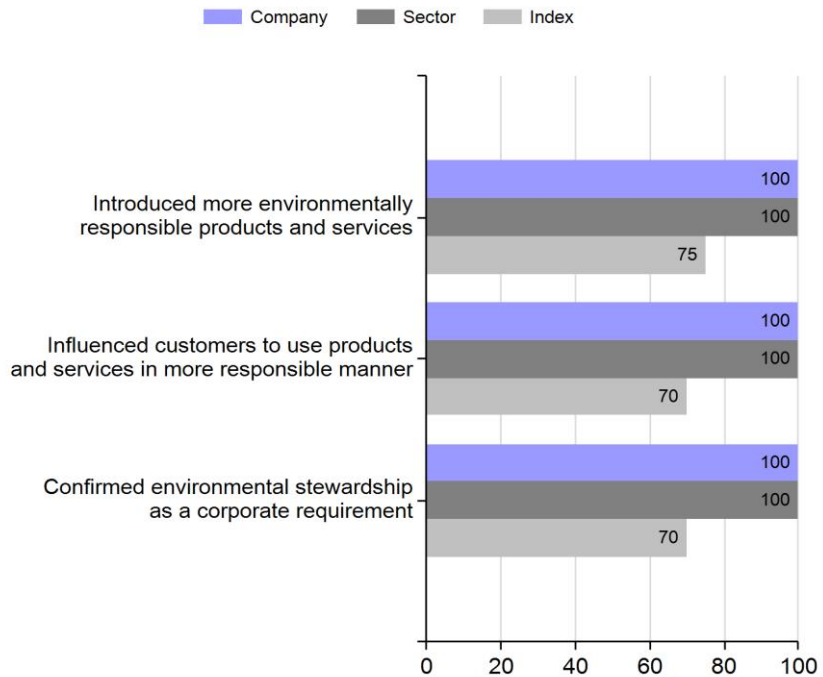
Including environmental issues in decision-making is crucial to ensure an organisation protects itself against various financial and non-financial risks. If organisations make public statements about the importance of the environment but this is not reflected in strategic decisions then they expose themselves to criticism.



Environmental Management

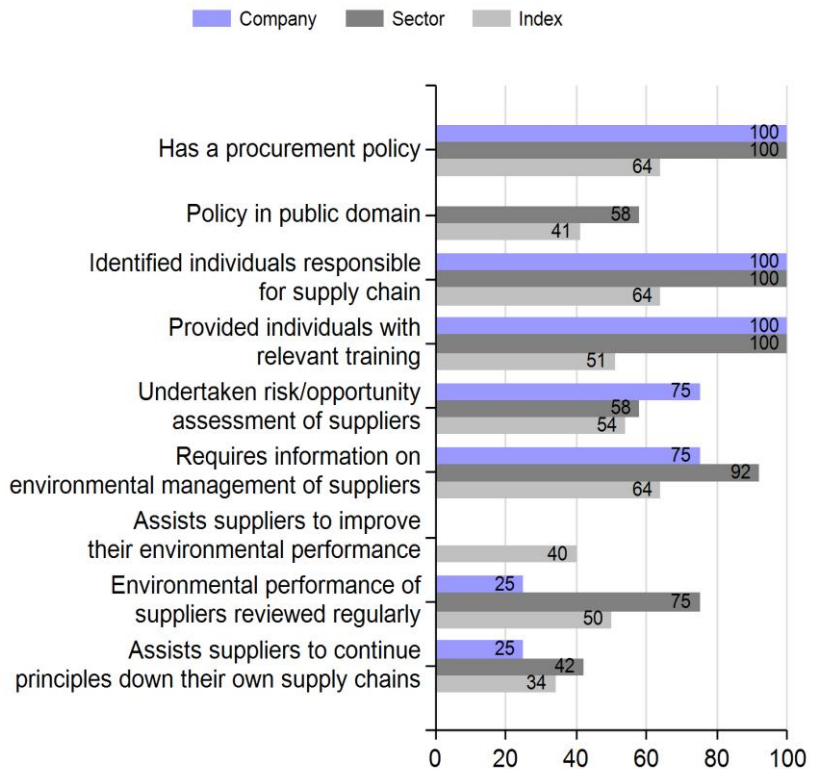
Environmental Stewardship

Environmental stewardship requires organisations to reduce energy use, resource consumption and other environmental impacts throughout the whole lifecycle of their products or services: from their design, to their final use and disposal.



Environmental Supplier Programme

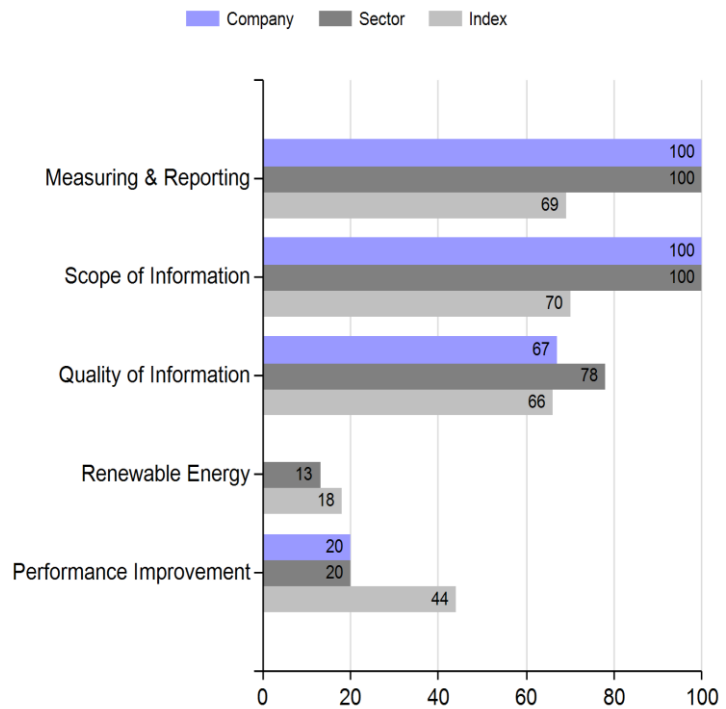
Where companies work with their supply chain, the indirect impacts can be managed through cooperative actions, promoting both cost savings and environmental benefits.



Environmental Performance and Impact

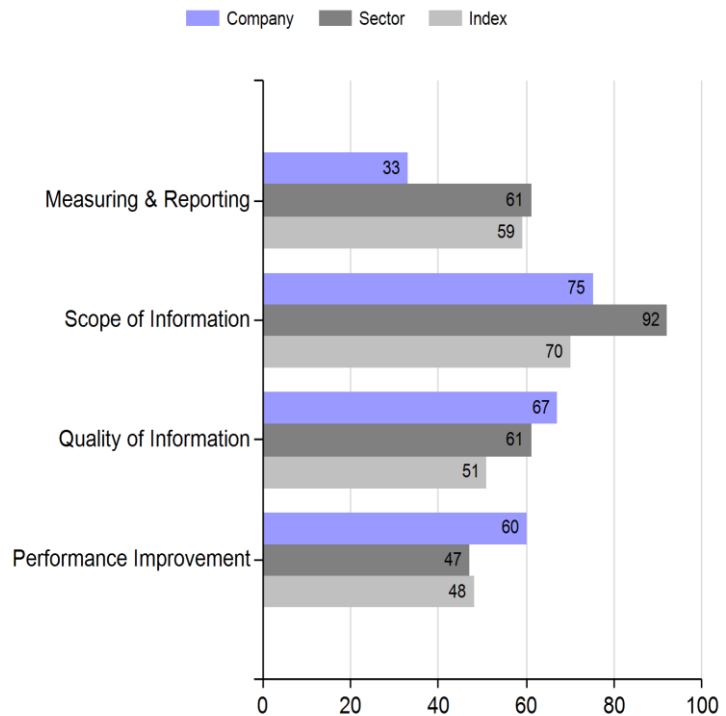
Climate Change

Business’ commitment to tackling climate change is continuing to grow in the UK. Many organisations have recognised and acted on the cost-effective opportunities that are available for cutting greenhouse emissions. With increasingly challenging legislation such as the CRC Energy Efficiency Scheme, reducing an organisation’s carbon emissions improves both environmental performance and competitiveness.



Waste and Resource Management

While waste cannot be eliminated, its environmental impacts can be reduced by preventing waste wherever possible, and making more sustainable use of the waste that is produced (the “waste hierarchy”). In addition to its negative environmental impacts, waste costs money, whether through the cost of purchasing the discarded materials or cost incurred through disposal. This is why waste remains one of the key issues for participants of the Index.

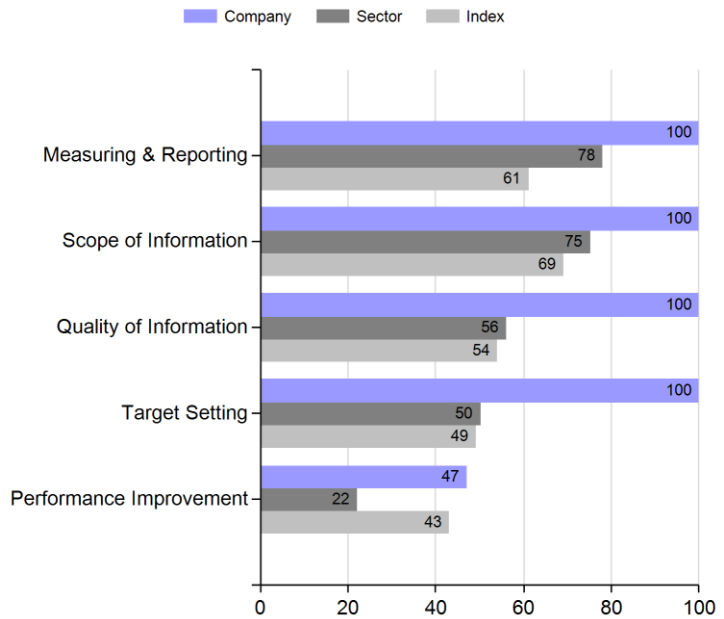


Self-Selected Impact Area

Water consumption remains the most popular self-selected impact area for 2010, followed by resource use and water pollution.

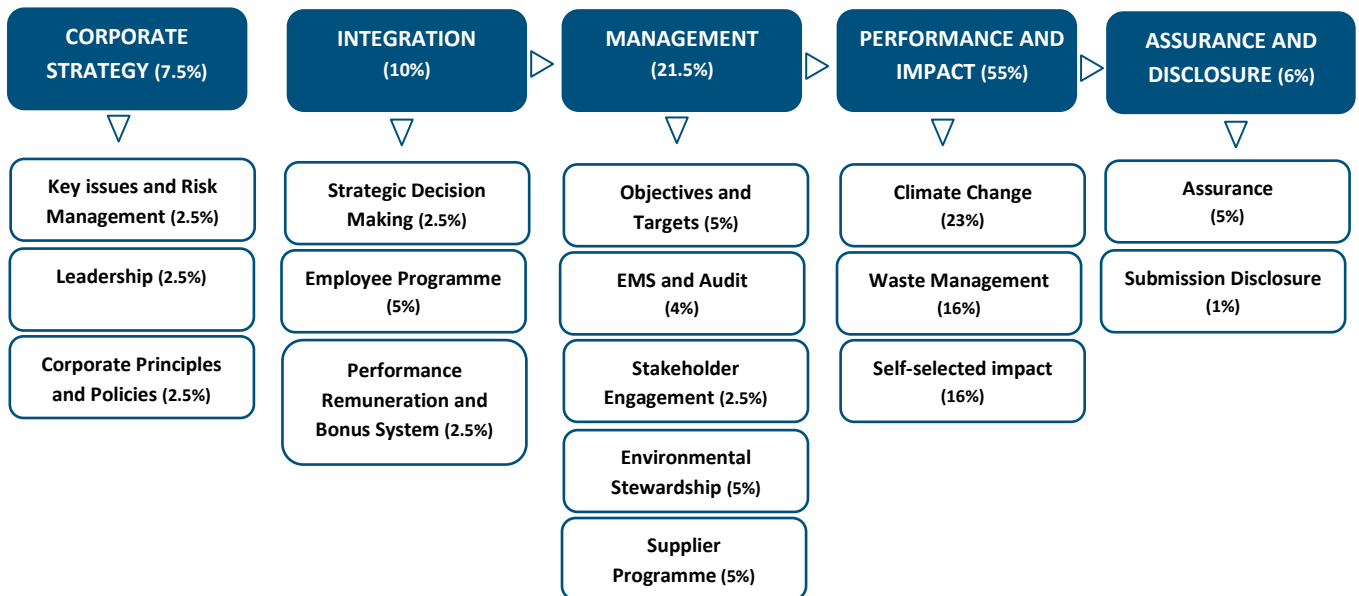
Your Self-selected Impact Area was:

Design



NOTE: The sector and Index averages relate to all self-selected impact areas, as chosen by other participants.

Environment Index Model



Business in the Community mobilises business for good. We work with business to build a sustainable future for people and planet. Our approach to responsible business provides a framework to support and challenge business to improve its performance and benefit society through our four areas of expertise – community, environment, workplace and marketplace.

Business in the Community
Yorkshire & Humber
44-60 Richardshaw Lane
Pudsey, Leeds
LS28 7UR
Telephone: 0113 205 8200
Fax: 0113 205 8201

Registered Office:
137 Shepherdess Walk, London N1 7RQ.
Telephone: 0870 600 2482.
Registered Charity No: 297716.
Company Limited by Guarantee No:1619253.