



Grontmij Health and Safety Awards



Grontmij Health and Safety Awards

Grontmij achieves health and safety 'best in class' status.

Recent times have been difficult for many businesses and in order to succeed in this challenging environment, companies must excel in all aspects of their client delivery, which includes the core requirement of health and safety.

Grontmij recognises that being 'best in class' in the world of health and safety does not just mean having robust management systems in place. It also requires an ethos that embraces innovation, listens closely to client requirements and works tirelessly to enhance its safety culture thus delivering a quality service to both internal and external customers.

This year has proved that Grontmij has successfully raised the 'health and safety bar' and is now recognised by not only leading safety organisations, but also with our major clients for the work that we undertake with them.

Of course this is not the end of our journey and indeed we still embrace the challenges that our clients offer to enable us to work together in delivering satisfactory outcomes for all. We believe that in an ever-changing and challenging economic environment, being 'best in class' is the only guarantee of success.

Andrew Carpenter
Director of Health and Safety
Grontmij UK and Ireland



Winner – RoSPA Gold Medal



Left to right: Janice Cave MBE, RoSPA Director of Public Affairs and Andrew Carpenter, Health and Safety Director, Grontmij

The annual RoSPA Awards are a key fixture in the health and safety calendar and offer organisations a prime opportunity to prove and promote their ongoing commitment to raising safety standards.

The awards scheme was started over 60 years ago and is one of the longest running and most highly respected occupational award programmes around the world. Each individual award is judged impartially and is awarded totally on the merit of the organisation. There are numerous different categories which organisations can enter, but the main awards are the Merit, Bronze, Silver and Gold.

This year Grontmij entered the awards, and having received the **Gold Award for the fifth consecutive year** was presented with the **Gold Medal**. This is a feat that was only achieved by 200 out of the 1700 organisations that applied for the RoSPA awards in 2009.

To enter the awards, a number of key performance questions need to be answered and sent to RoSPA with a portfolio folder of supporting evidence for these questions. These questions look into the safety aspects of Grontmij's business which include: accident statistics, improvement of safety performance, safety initiatives, accident investigations and how we implement lessons learnt.





Safe driving campaign booklet

RoSPA was **highly impressed** with various aspects of Grontmij's health and safety performance including:

- **Raising employee awareness** of health and safety issues through the 'driving safely' and 'near miss' campaigns
- The circulation of safety alerts to employees to keep them informed of **important issues**
- The introduction of new health and safety systems such as our new **on-line accident reporting system**
- A **decreasing accident rate**

Referring to the award received by Grontmij, **David Rawlins**, a RoSPA awards manager said;

“ Grontmij has shown a commitment to protecting the health and well-being of its employees and others. Entering the RoSPA Awards reinforces the message that good health and safety is good for business, and clearly demonstrates an organisation's dedication to improving performance in this crucial area. ”

Winner – International Safety Award



International Safety Awards
Awarded 2008

BRITISH SAFETY COUNCIL

The International Safety Awards scheme recognises and rewards organisations that show a commitment to improving corporate health and safety.

To enter this award, Grontmij was required to submit a completed information form and evidence folder providing the following:

- Key documents relating to health and safety in Grontmij
- Demonstration of board level commitment to health and safety
- Details of significant health and safety advances within Grontmij during the qualifying year

In winning this award in May 2009, we have demonstrated that Grontmij has comprehensive health and safety policies, targeted plans in place and a **clear commitment** to health and safety throughout the organisation.

We were delighted to receive this award for the third year in succession and this further enhances Grontmij's reputation within the marketplace demonstrating that we are leaders within the health and safety field.

Brian Nimick, Chief Executive of the British Safety Council stated,

“ For more than 50 years, BSC has led the way in promoting health, safety and environmental best practice in society. In the 21st Century, many organisations worldwide are understandably making health, safety and environment management their top priority. Through achieving an international safety award, Grontmij is helping to make our vision of a healthy and safe environment a reality. ”

Morgan Est Supply Chain Awards

Winner – Health & Safety Award

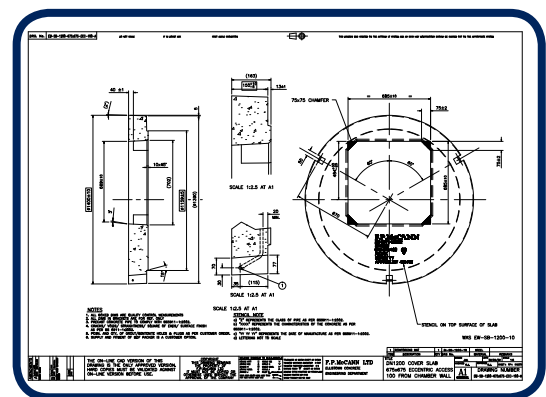


Left to right: Stephen Holmes, Morgan Est; Andy Burrell, Chiltern Construction Consultants; Graham Orchard, Morgan Est; Kim Webb, Third Eye; Phil Rollason, Aggregate Industries; Mark Holland, Aggregate Industries; Andrew Carpenter, Grontmij; Andy Cooper, FP McCann; Mike Taylor, Grontmij and Simon Beatham, Morgan Est

Grontmij and FP McCann entered a joint submission in the Morgan Est Supply Chain Awards under the health and safety category.

All designers in the construction industry have a duty to mitigate hazards wherever reasonably practicable. One such hazard that has been identified is the risk of operatives falling through manhole openings during construction. In response, Grontmij instigated a design initiative to produce a solution to this potential issue.

After numerous submissions, a joint judging panel made up of both **Grontmij and Morgan Est** management, agreed on a single design that had been submitted by Grontmij Operations Manager, Andy Wilson. This design was a simple modification to the pre-cast shaft cap and allowed a removable grid to be fixed into place post-production and then removed after all works had been completed.



Cross-section drawing of the modified slab to form a location for the safety grid

Winner – Health & Safety Award



Left to Right: Andy Small, Morgan Est; Morten Eden, Severn Trent Water; Mike Taylor, Grontmij; Andy Wilson, Grontmij and Andy Cooper, FP McCann

This design was then taken to **FP McCann**, manufacturers of pre-cast concrete sewers and shafts, in order for a prototype to be developed and cast. This prototype was then reviewed by **Severn Trent Water, Morgan Est and Grontmij** and felt to be a viable solution.

Finally, the design was then submitted in a joint venture by Grontmij and FP McCann into the Morgan Est Supply Chain Awards. The awards ceremony was attended by over 350 people and attracted over 50 submissions across the four categories.

This joint submission won the **top prize** in its category. Following this award, Severn Trent has announced that it is considering using the design in the near future.



Close up of grid

Winner – Best Supplier Contractor Award



Left to Right: David Rawlins, RoSPA Awards Manager; Andrew Carpenter, Health and Safety Director, Grontmij and Tony Wray, Chief Executive, Severn Trent Water

The RoSPA / Severn Trent Water Awards have been specifically developed for Severn Trent Water contractors as a means of recognition and to improve the standards of health and safety across the water industry. The aim of Severn Trent Water is for all of their contractors to achieve the gold standard award within three years, as they feel that there is room for improving the safety standards within their business.

This year there were numerous entrants into the awards. Participants could enter via two different categories, Capital Works Contractor and Supplier Contractor Awards. As in the RoSPA awards there are Merit, Bronze, Silver and Gold awards.

Entrants must answer a number of key performance questions and submit a portfolio folder of supporting evidence. RoSPA and Severn Trent also took into account the companies' safety track records and their efforts to inform and engage employees in order to promote a positive safety culture within their organisation.



Near miss campaign poster series

RoSPA / Severn Trent Water Occupational Health and Safety Awards



Left to right: Robert Wootton, CDM Co-ordinator, Grontmij; Andrew Carpenter, Health and Safety Director, Grontmij and Simon Chamings, Health and Safety Assistant, Grontmij

Due to the high standard of entrants for this years award, RoSPA and Severn Trent decided to also add a runners up or 'commended' award to each of the categories. Out of the 23 award winners, one company was awarded a Merit, two were awarded Bronze, eight were awarded Silver and eight were awarded Gold.

Grontmij **exceeded the expectations** of Severn Trent Water in receiving the Gold Award in the first year of the competition. Grontmij also took the top award by successfully winning the **Best Supplier Contractor**. This was in the face of strong competition from other Severn Trent Water suppliers like Black and Veatch, Severn Trent Alliance, Biwater Treatment Limited and OnSite Central Ltd.



RoSPA Best Supply Contractor 2009 Certificate



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